

Carbon Lifecycle Technology Consulting



APPRAISALS OF CLTC STAFF:

"Beyond our expectation ... we appreciated their questioning nature towards the project and the wealth of technical information given to us ... helped us strive for the best technical strategy. They always kept the best interest ... as their number one priority even to the extent of having to work around restrictive policies, procedures – but always remaining within the boundaries of the company's business ethics"

- D.A., Exploration Data Management Department

"experience and knowledge of the ... industry has been indispensable during the year of change ... greatly involved in solving many software requirements and installation issues ... great enthusiasm with clients and delivers a strong message in presentations. "

R.S., Seismic Data Manager

"consistently ...the highest performer without exception in all aspects of delivery on milestones... professional leadership and positive attitude is welcomed both internally and externally at customer sites ... has recently recruited and ... built 100% of ... direct staff ... taken an increased profile and role as the resident technical mentor and manager for solution delivery on a global basis ... a gifted communicator and has senior technical management potential ... 20 years in the industry ... galvanizing the solution delivery staff around the ... vision and plan ... has become the "go-to" guy on most technical problems impacting the pre-sale of the solution to clients ... facilitated a constructive dialogue with ... development and commercialization teams in stabilizing the ... release with early customers, perhaps this year's biggest accomplishment."

B.Y., Data Management Solutions

"powerful performer ... demonstrated excellent qualities... brought a practical, hands-on approach to the ... support group ...has a focus on getting things to work which is vital in supporting a set of products ... wins the confidence of customers through ... capability and knowledge ... contributing at a high level in any assignment."

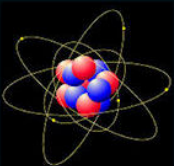
R.M., President and COO

"knowledge and energy level has saved the critical ...implementations this year ... clearly recognized by the field as one-of-a-kind ... do more to ensure that more people like him are available to cover the worldwide operations needs."

I .T., Board Director

"By nature ... full of boundless enthusiasm and commands presence with the clients and ... peers alike ... very persuasive in presentation, regularly demonstrates his technical credibility ... performs strongest when in his element, that is, in meeting and interacting with other people... strong grasp of our overall business workflow, is creative in his approach, and has been quick to grasp a number of process fundamentals in project management..."

C.F., Senior VP Business Development



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"enthusiasm and hard work are infectious... a very compelling presence in the marketing sense and instills confidence ... to focus on a few tasks and bring them to a successful conclusion ... considerable skills put to the test in closing deals and bringing additional growth and success".

N.K., President

"brings a lot of energy to the team, and this, combined with ... knowledge of ... work, allows him to be well respected with the customers ... brings a lot of experience to the team and as a result has good customer interaction, and knows his work well. A clear focus on results"

S.K., Oilfield Services

"knowledge of work and a very high level of energy which is positively infectious to the team"

R.K., Operations Manager

"a wealth of knowledge and experience in the ... domain ... well respected by ... customers and peers ... such experience and seniority ... adds energy, focus on targets, and initiative"

A.H., Regional Manager

"year of hard work ... contribution to the ... outsource tender was excellent with raving reviews from the client. The tender was ... awarded ... long sales cycle continues"

S.R., Operations Manager

"had to qualify both the product deployment methods ... and the client specific workflows ... (while) ...aggressively pursuing the market ... accepted this challenge ... and certainly made the best of the business ... year end result is a testament to that effort as the positive YOY growth was the beginning signs of an upcycle ... good job and perseverance"

M.D., USA Business and Marketing Director

"kept things going in the ... team ... had to adjust strategy on several occasions to better fit the ... market and challenges in the ...offering ... extremely knowledgeable on client needs and workflows and I was glad to see him come back to the ... team and start rebuilding the ...business"

T.W., Vice President North America

"Thanks for your effort previously to make this win possible. I think we had a great team that worked on a strategic sales approach, this contributed to our wins"

S.T., Account Manager