

Carbon Lifecycle Technology Consulting



CLTC CODE OF ETHICS

GENERAL PRINCIPLES

- 1. Technology Consulting is a profession, and the privilege of professional practice requires professional morality and professional responsibility.
- 2. Honesty, integrity, loyalty, fairness, impartiality, candor, fidelity to trust, and inviolability of confidence are incumbent upon every employee as professional obligations.
- 3. Each employee shall be guided by high standards of business ethics, personal honor, and professional conduct.

RELATION OF EMPLOYEES TO THE PUBLIC

- 1. Employees shall be truthful in advertising their capabilities and accomplishments, avoiding false, misleading, or unwarranted statements, representations or claims in regard to professional matters.
- 2. Employees shall endeavor to assure the use of their reports or opinions in only sound or legitimate business undertakings.
- 3. Employees shall be as thoroughly informed as reasonably required when giving professional opinions, reports or legal testimony.

RELATION OF EMPLOYEES TO EMPLOYERS AND CLIENTS

- 1. Employees shall disclose to prospective employers or clients the existence of any pertinent competitive or conflicting interests.
- 2. Employees shall not use or divulge any employer's or client's confidential information without their permission and shall avoid conflicts of interest that may arise from information gained during their employment.

RELATION OF EMPLOYEES TO ONE ANOTHER

- 1. Employees shall not falsely or maliciously attempt to injure the reputation or business of others.
- 2. Employees shall freely recognize the work done by others, avoid plagiarism, and avoid the acceptance of credit due others.
- 3. Employees shall endeavor to cooperate with others in the profession and shall encourage the ethical dissemination of technical knowledge.

DUTY TO PROFESSIONAL ASSOCIATIONS

- 1. Employees agree to uphold the ethical standards set forth by their respective professional associations.
- 2. Employees shall not use professional memberships to imply endorsement, recommendation, or approval of specific projects or proposals.